

SURAJ INDUSTRIES LTD

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POLICY ON BOARD DIVERSITY

1. INTRODUCTION

This Policy of **Suraj Industries Ltd** (hereinafter referred to as "the company") on Board Diversity is in terms of Regulation 19(4) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 which provides that all the listed companies shall formulate a Board diversity policy.

2. POLICY OBJECTIVE

To ensure a transparent Board nomination process with the diversity of thought, experience, knowledge, perspective and gender in the Board.

3. POLICY

The Nomination and Remuneration Committee shall lay down criteria for identifying persons who are qualified to become Directors. In designing the Board's composition, Board diversity will be considered from a number of aspects, including but not limited to gender, age, cultural and educational background, Professional experience, skills and knowledge. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regards for the benefits of diversity on the Board.


4. DISCLOSURE

The Board's composition (including gender, ethnicity, age etc.) will be disclosed in the corporate governance report annually.

5. AMENDMENTS

The Nomination and Remuneration Committee on the recommendation of the Board of directors may review and amend this policy from time to time.

For SURAJ INDUSTRIES LTD



Authorised Signatory